



# Community UPDATE

OCTOBER 2025





### Our Vision

We embrace "Our City" and its historical Western lifestyle and values while being focused on socio-economic diversity with open eyes, minds, and hearts in keeping Sheridan the community of choice for all.

### Our Mission

The City of Sheridan is dedicated to improving quality of life through responsible stewardship of the resources entrusted to us, with emphasis on public safety, exceptional service, livability, and infrastructure, while being accountable and professional.

### **Our Core Values**

- ★ Make a Difference The primary purpose behind every City Staff action and activity is to make a positive difference in the lives of our Citizens.
- ★ **Take Initiative** In the absence of guidance, we seize opportunities to advance the Mission of the City of Sheridan.
- ★ **Build Trust** We must ensure that we daily earn the trust of the people of Sheridan, even when no one is watching us.
- ★ **Show Optimism** A positive attitude is a force multiplier and is contagious. We look for opportunities in every situation.
- **Promote Teamwork** Together, Everyone Achieves More, and that only occurs through collaboration with others.



# City Administration

#### **Meetings of Note:**

Steve Crow, Regional Manager for First Interstate Bank spoke at a recent Chamber luncheon about fraud prevention. It was a pretty informative session, so I thought I'd ask him to send me his tips.

#### Here they are:

Fraudsters are constantly evolving their tactics, but by staying informed, we can protect ourselves and our communities. Let me briefly highlight some of the most common schemes and how to spot them:

- **Identity Theft:** Watch for unexpected accounts or denied credit. Monitor your credit reports and set up fraud alerts.
- Credit Card Fraud: Look for unauthorized charges. Enable transaction alerts and review statements regularly.
- Phishing & Spoofing: Be cautious of emails or texts asking for personal info. Always verify the sender and avoid suspicious links.
- **Wire Transfer Fraud:** Be wary of urgent payment requests. Confirm them by phone and use dual authorization.
- **Check Fraud:** Look for altered or duplicate checks. Secure your check stock and reconcile accounts often.
- Investment Fraud: If it sounds too good to be true, it probably is. Verify credentials and consult a trusted advisor.
- Business Email Compromise: Unusual payment requests from known contacts should raise red flags. Train your team and verify changes in payment instructions.
- **Account Takeover:** Use multi-factor authentication and monitor for unfamiliar login activity.
- ATM Skimming: Inspect ATMs before use and cover your PIN.
- **Romance & Charity Scams:** Be skeptical of financial requests from online relationships or high-pressure donation appeals.

- **Lottery Scams:** You can't win a lottery you didn't enter. Never pay to claim a prize.
- **Locked Computer Scams:** Pop-ups claiming your system is infected are often fake. Don't call the number or give remote access.

#### To protect yourself:

- Keep your software updated.
- Backup your data.
- Use strong passwords and multi-factor authentication.
- And most importantly—talk to your banker.
   We have tools and resources to help reduce your risk.







This Fall, it seemed like it was Sheridan's turn to host various professional conferences, with the **Wyoming Recreation and Parks Association** (WRPA), the Wyoming Planners Association (WyoPASS), and the Association of International Architects (AIA) - Wyoming Chapter all coming here in September. At WRPA, Sheridan's Parks Department was presented an award for their cooperative efforts and support of the Parks and Recreation field. WyoPASS met on 18 September, and I was able to sit in on a session regarding the tale of two Downtown Development Authorities (DDAs). It was a fascinating discussion regarding the need for a strategic plan before any project. This has renewed an interest to readdress our DDA in new ways (see also note below regarding the WAM Board of Directors Meeting). Although they have no ties to municipalities, AIA Wyoming invited City staff to attend elements of their annual conference which took place at Sheridan College on 25 September.



# City Administration

(cont.) I was able to attend a session entitled, "Resourceful by Design" presented by Mr. Timothy Lock. Mr. Lock made the case that ecological architecture oriented on the reuse of manufactured items enables long-term solutions (and savings) for future housing that blends well with the environment.



Due to my position as the current President of the Wyoming City Managers Association (WyoCMA), I am a board member for the Wyoming Association of Municipalities (WAM).

Last week, the board met in Pinedale and approved a couple of measures that will help communities. They created a capability wherein qualified finance professionals will be available to easily contract with municipalities if cities/towns need help or lose key personnel in their treasurer office at a critical time (budget or audit seasons, etc.). WAM also joined the National League of Cities at an Associate level, enabling any Wyoming city or town with a population under 20,000 people to join NLC for free. This opens access to grant opportunities that would otherwise require each entity to fund their own membership. While at the meeting, I also had the opportunity to speak with several mayors and council members from around the State. In one conversation, I spoke to a council member from Rawlins that also is the president of their local DDA. I found that they have not enacted mills on their downtown owners but are returning 6 cents for every penny they get from the city. Since we never disestablished our DDA, I've asked our planner to do some more research on other options where a DDA could benefit the city without requiring tax incentive financing or business mills. More to come as we find out more information.

The **City and County** conducted their first joint session to discuss and gain each others' perspectives on a range of issues that involve both the City and County of Sheridan. This meeting was hosted at City Hall by Mayor Bridger and the following topics were discussed (several of which were related to each other): the West Beltway, trucks traveling through town, gravel pits, the mile area around city limits ("Donut" area), county islands remaining in city limits, and gambling. City and County staff provided context on issues where needed and answered questions posed by the elected officials. The next meeting is planned for 13 January 2026 at the County Building in Room 210 and is expected to discuss SAWS, Public Restrooms, the annexation and subdivision process, and any other topic of interest for the members participating.

On Tuesday, 14 October, the Sheridan Public Arts Committee (SPAC) dedicated the **Kim and Mary Kay Love Walk** with a ribbon-cutting ceremony. Located at the intersection of Main and Coffeen, the walk primarily celebrates Kim Love's dedication to enriching Sheridan with art. His commitment has resulted in a collection of over 150 art pieces, including a variety of sculptures, that are displayed throughout downtown and beyond. Many of these pieces were privately purchased and donated to the City, while others are on temporary loan. Although Kim Love passed away this year, his legacy continues to benefit the community.



Photo courtesy of Sheridan County Chamber of Commerce







### Sheridan Fire-Rescue

### Proudly Serving Since 1888

#### September 2025

#### SHERIDAN FIRE-RESCUE Run Report: September 2025 3 FIRE Overpressure, Explosion, Overheat 92` Rescue & Emergency Medical Incident **Hazardous Condition** Service Call **Good Intent Call** 20 False Alarm & False Call Special Incident Type 134 **Total Calls** Overlapping Calls Incidents Requiring Emergency Recall of Off-Duty Firefighters September 2024 136 responses September 2025 134 responses

#### **Happenings**

- Chance Larson will graduate the Wyoming Firefighter New Hire Academy on November 20
- We are currently involved in testing for a New Hire Eligibility List to be completed in mid-December
  - Fill 6 vacancies in the Spring of 2026
- Promotional Assessment Center for Division Chief will occur in mid-December
- Promotional Assessment Center for Battalion Chief will occur in mid-January
- At this time all State Homeland Security Grant Funds are on Hold
  - We have an application for a \$10,000 zero matching funds grant to assist in Intentional Mass Casualty Incidents training
- The National Fire Academy is currently closed

#### 2025 YTD



#### **Open House**

On Saturday November 11, 2025 Sheridan Fire-Rescue hosted an Open House in honor of Fire Prevention Week 2025. This was the culmination of a week of presentations and tours of the Fire Station. Several hundred people attended during the 4 hour period of the Open House. This is a great time to meet your firefighters and see the equipment and capabilities of the local fire department.

#### **Community Connect**

First Due Community Connect is a secure, voluntary portal that allows residents and businesses to share critical property and life-safety information directly with their local fire and EMS departments. This provides first responders with vital information before they arrive on the scene of an emergency, enhancing safety for both crews and community members.

(See Next Page for More Details)



### Sheridan Fire-Rescue





#### **CREATE OR UPDATE YOUR PROFILE TODAY**



Create account

Sign in for free and get started doing your part. It just takes your email, phone number and address. 2 Enter the info that matters most

Enter valuable information that can help us assist more effectively during an emergency.

### Help your Fire Department when seconds count

That's it. Just keep us updated when things change overtime so we can always be prepared.

#### WHAT KINDS OF INFORMATION CAN I PROVIDE?

#### For Households

Any information you provide through Community Connect is completely voluntary and based on what you are comfortable sharing. We have made it easy for you to know what may be important by organizing your secure portal into buckets of information you can enter.

#### **For Businesses**

Enable your business, school, age-care facility or other public location First Responders with critical information, valuable emergency plans and more - available at a moment's notice in the event of an incident. Stay aware with notifications from First Responders through text messages in the event they are ever dispatched to your property.



**Your Needs** 













### HOW SECURE IS MY DATA AND HOW IS IT USED?

Data that you provide
Community Connect is secure
and is used only for the purpose
of better serving you during
emergency situations. Your
information is never used for any
other purpose. All logins are
password protected with bank
level encryption and security. If
you're comfortable logging in to
your online bank you'll be
comfortable logging in to
Community Connect.











Community Connect is Safe & Secure







### Supervisor: Cathy Bare

Cathy Bare joined the City in September 2008. After working as a dispatcher for the Police Department she became the Utility Billing Specialist in October 2011. She was promoted to Customer Service Supervisor in February 2023.

#### \*\*\* Meet the Customer Service Team! \*\*\*









#### Brad Viren

Brad joined the City in March 2015. Brad is our Google Forms expert having developed all of the online forms for Parks. Special Use, Mobile Vending and Street Closure Permits, as well as pre-season golf membership requests.

### Megan Paxiao

Megan joined the City in March 2023. Not only is she the smiling face and cheerful voice that greets our walk-in customers, she has become the primary contact for permit processing and serves as the backup accounts receivable specialist.

#### Darlene **McCuistion**

Darlene joined the City in May 2024, and has quickly become a customer favorite among our Specialists. Her pleasant and patient demeanor when handling inquiries is consistently praised by customers.

#### Annette **Patterson**

Annette joined the City in September 2025. Annette joins our team with 16 years of experience in the healthcare sector managing more than 150 staff and patients on any given day. She has made an excellent beginning, leading the utility billing operations within Customer Service 7









The IT Division is wrapping up the Windows 11 upgrade on all City Computers. Microsoft Windows 10 is going End of Life (EOL) in October, meaning it will receive no further security updates. In today's online environment, it is extremely important to have security updates based on the latest cybersecurity threats that are out in the wild. The City has close to 200 Windows based computers that require updating.









It's computer replacement time for the City. Each year, the City replaces a set number of computers on an ongoing five year rotation. The IT Division has received the computers for this year's replacement schedule and is in the process of preparing them for deployment. FY 2026 includes six desktops, six tablets, six laptops, three monitors, and 12 Panasonic Toughbooks for first responders. Distribution should be completed by the first week of November.

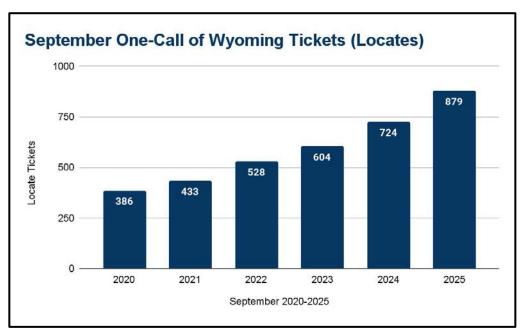






Make sure you call before you dig! The amount of locates were steady and increased each of these past five years.

Thanks to Chris Drell for his hard work!

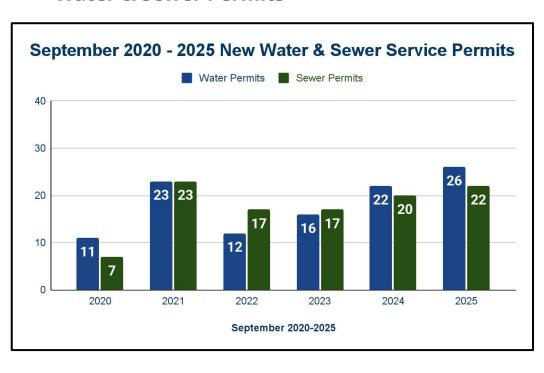




#### **Water & Sewer Permits**

Need to apply for a water/sewer permit? Scan the QR code below to get the process started!





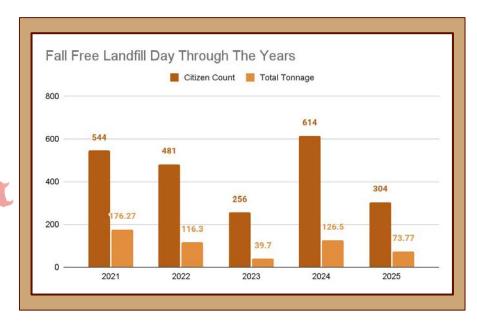






#### **FALL FREE LANDFILL DAY**

On Saturday, September 27th the Landfill hosted its Fall Free Landfill Day. Due to construction taking place at the Landfill, ads were run in the Sheridan Press, Country Bounty and on social media to let people know wait times may be extensive. Due to these circumstances, there was a dip in participation compared to last year, but we still had 304 citizens that visited the Landfill and 73.77/tons (147,540/lbs.) was accepted. Nice work, Sheridan!





If you're a City resident and missed out on the free landfill day, don't forget about your Landfill Coupons! If you have a current City utility account, you have six free disposal coupons (up to 1-ton each) per physical address, per year! This is tracked through the Landfill Scale House, so make sure you're listed on the account and take your utility bill with you to the landfill to take advantage of this amazing benefit!





#### **Tour for Sheridan College**

The recycling center hosted a tour for an agricultural class from the College, where many of the students were part of the rodeo team. It is always nice to showcase the recycling center to the community and engage with them to increase recycling practices. The group was full of questions and they enjoyed guessing how much the bales weighed!



#### **Wastewater Treatment Plant (WWTP)**



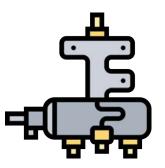


The operations crew received notification that we have passed the annual certification for our lab. This annual test of our lab is how we independently certify our lab. This certification allows our operators the ability to run tests in-house and report the findings directly to the Wyoming Department of Environmental Quality. Without this certification all of our testing would have to be outsourced. Our operations crew takes great pride in maintaining a high standard of quality in the lab and it shows every year when we have to certify.









Pictured above is the quick coupler set up that our maintenance team came up with and installed on our new gearboxes. This set up allows the crew the ability to directly pump the new oil into the gearbox, this small change has made the process so much more efficient. Instead of having to fill containers and dump oil into the gearbox.

Crews were also able to complete the annual cleaning and maintenance on our raw sewage receiving system.

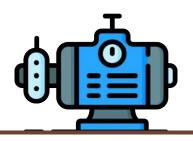
This maintenance and cleaning allows our crew the ability to blast debris and grease out of the receiving system and remove the debris before it reaches the wastewater plant.

This helps protect our downstream equipment and process.









The utility crew replaced a motor and pump at the cemetery pump station on NB Avenue. This station is responsible for pumping approximately 15-20 million gallons of screened raw water from Little Goose Creek annually, which is used to irrigate the cemetery throughout the spring and summer months.





The Utility Crew addressed a water main break in the 100 block of West 11th Street. They successfully repaired two different leaks using stainless steel repair clamps. One leak was attributed to a corrosion hole, while the other was a circumferential beam break. To provide cathodic protection and minimize further deterioration of the cast iron pipe, a zinc anode was cad welded to the pipe.













The Utility Maintenance department has acquired a new four-wheel-drive tool truck, as budgeted for FY 2025. This new vehicle replaces an older, two-wheel-drive truck that was deteriorating.







A broken Ludlow fire hydrant, in service for many years, was replaced by the crew at S. Thurmond and W. Works after it became inoperable.

### **Before**





**During** 

### After





#### **Water Supply & Treatment**

Winter prep and clean up has begun at Twin Lakes. Water operators Jerrod Trangmoe, Alex Patterson and Will Litfin removed two truck loads of driftwood, trees and debris from the spillway and along the banks.





Filling cracks on a spillway is essential to prevent the potential for foundation erosion, which can lead to significant structural damage. This maintenance at Twin Lakes is performed late spring and fall.



Will Liftin is grinding cracks on the front of the spillway as a part of routine maintenance.

Alex Patterson is filling the freshly ground cracks with sealant.







# Parks Department

The week of September 22<sup>nd</sup> was an exciting time for our Parks Department! The City of Sheridan hosted the Wyoming Tree Academy, Saluting Branches and the Wyoming Recreation and Parks Association Conference.



The Wyoming Tree Academy is the state's premier gathering for urban and community forestry professionals, tree care specialists, and green industry leaders. Co-hosted by the Wyoming State Forestry Division and the Rocky Mountain Chapter of the International Society of Arboriculture (RMC-ISA), the Academy offers a dynamic blend of hands-on workshops, expert-led sessions, and networking opportunities designed to advance knowledge, share innovations, and strengthen the tree care community across the region.







The 2025 Wyoming Tree Academy was held in conjunction with Saluting Branches, a nationwide day of service dedicated to honoring our veterans through tree care projects in veterans cemeteries. This powerful event brings arborists, foresters, and volunteers together to give back in a meaningful way while showcasing the skills and professionalism of the green industry. Peter Veinbergs, our City Landscape Technician, is the local site leader for this regional event. This year, over \$54,000 in services were donated by volunteers to the Sheridan Veterans Affairs Medical Center!





#### **Training Update**

Officer Hunter Pope and Officer Bailey Moss just began their third phase of the Field Training Program. Both officers are progressing very well and upon completion of the fourth phase, Officer Pope will assume regular patrol duties and Officer Moss will be in a dual response mode until completing the WLEA Peace Officer Basic Course. Officers also completed fall weapons qualifications in late September. Communications Technician Kellen Phillips and Communications Systems Coordinator Becca Hartman also attended the Terminal Agency Coordinator training in Cheyenne.

#### **Sworn Staffing Update**

The department currently has four (4) open positions to fill to reach the allocation of 31 sworn police officers. One (1) candidate is currently scheduled to start employment on October 20, 2025, two (2) candidates are in background investigations and four (4) more candidates are scheduled to test the 3rd week of October. Lt. Hill is working with a media specialist to increase our recruitment efforts across a large footprint to continue to entice more individuals to join our department.

#### **Communications Staffing Update**

The communications team is has two (2) vacant positions as of the middle of October. The department recently conducted interviews with several candidates and has moved one (1) person into the background portion of the hiring process. Additional applications are being reviewed and testing will begin promptly to fill the position.



### Leadership Sheridan County

Congratulations to Sheridan Police Department Administrative Coordinator Sarah Benavidez on her graduation from the most recent class of Leadership Sheridan County!





### Patrol Division Activity Report for September 2025

# SHERIDAN POLICE DEPARTMENT MONTHLY ACTIVITY REPORT

#### **MONTH OF SEPTEMBER**

Calls for Service: 843

Custodial Arrests Made: 64

Criminal Citations Issued: 45

Drug Related Arrests: 9

DUI Arrests: 16

Traffic Stops: 389

Traffic Accidents: 39

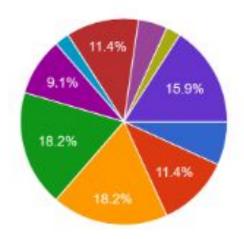


## Police Department

# Special Operations Division Activity Report September 2025

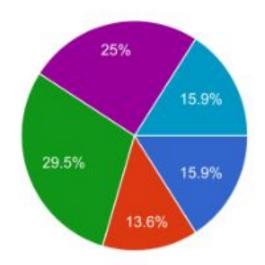
#### Investigation Title

44 responses





#### Dispo. 44 responses







### Performance Coaching

The police department places a high emphasis on personal and professional development. The performance coaching onboarding will take place on October 23, 2025, with Greg Zarolinski once again traveling to Sheridan to kick off this opportunity with those who took advantage of the program. All department members have been invited to the onboarding in case any questions prevented them from signing up. There will still be open sign ups for those that express interest after the onboarding trainings.

### Homeland Security Grant Application

The department has applied for a grant to provide rifle rated trauma plates for all members of the department. The plates, which are manufactured by Angel Armor, are lightweight poly-resin and rated up to 7.62 mm rifle ammunition. The department's current inventory of rifle plates have expired and new plates need to be ordered to provide our officers with the highest levels of protection while they protect our community.

### 911 Phone System Upgrades

During the week of October 20, 2025, the department will be upgrading the hardware of our 911 phone systems called Call Works. The upgrade will consist of a complete refresh of all hardware utilized in the 911 system to include new servers and CPU's. This refresh comes after over six (6) years of the existing hardware in service. The department has recently experienced minor failures in the system that require the refresh before they become catastrophic.



# Public Works: Engineering



Project Manager, David Ford, was accepted into the Leadership Wyoming Program earlier this year. So far he has traveled to Pinedale, Laramie, and most recently Gillette. While in Gillette, the program focused on Wyoming's Natural Resources. Dave got the opportunity to visit the Barlow Ranch, a family-owned and operated ranch, with a history dating back to 1898. At the ranch, Dave got to assist in preg-checking cattle, an experience he says, "He will never forget." Next month, Dave will be headed to Lander, where the focus will be on Cultural Resources.

#### **Upcoming & Ongoing**

#### **Grants & Loans**

- The City sponsored a **Community Development Block Grant (CDBG)** application on behalf of **The Hub on Smith** for parking lot improvements. The Hub is requesting **\$1,277,000** to complete their project funding.
- A Clean Water State Revolving Fund (CWSRF) loan application for \$4 million was submitted to the State Loan and Investment Board for the Landfill Cell 9 Closure Project.

#### **Projects Out for Bid**

• The City advertised and held a **bid opening** for **roof replacements at City Hall and the Fire Station**, following hail damage sustained last year. This project is **fully funded through insurance proceeds**.

#### **Project Updates**

#### Northeast Transmission Line

• Water line installation is complete, pressure testing has been successfully conducted, and water service is now active. Crews are completing final tasks and working toward full project closeout.

#### **Micro-Surfacing**

• Micro-surfacing was completed in the **Canby St. / Carlin St. area** and along **Sheridan Avenue** from the railroad bridge south to Wyoming Avenue, covering approximately **68,652 square yards**.

#### **Kendrick Park Pool**

• Pool systems, including water slides, have been tested and are functioning. The pool is currently being **winterized**, with final project tasks underway to ensure **completion before winter**.



### Public Works: Building & Planning

### **Building**

#### **Permit Report**

Commercial New/Add/Alter

- **6** Permits
  - **0** New
  - **6** Add/Alter

Residential New/Add/Alter

- **20** Permits
  - **14** New
  - 6 Add/Alter

Permit Fees, September 1-30, 2025

\$87,185.36

#### **<u>Code Compliance</u>** - 5 Total Complaints -1 Sidewalk complaint

- -1 Zoning complaint
- -1 Unsafe structure complaint
- -1 Filthy premises complaint
- -1 Lighting complaint

### **Items of Note:**

Ongoing submittals and active work continue across existing projects as the construction season shifts into fall. Contractors are preparing to complete key phases ahead of freezing temperatures and colder weather.



### **Planning**

#### **Approved:**

- 2 County **Subdivisions**
- **2** Administrative Replats





## Public Works: Streets Department



**Crack Sealing:** Seasonal crack sealing operations have been completed.

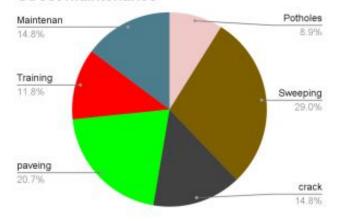
**Utility Patching:** Crews transitioned to utility patching following recent water line repairs.

**Equipment Updates:** A new plow was received for unit ST204 (2016 Western Star dump truck). Staff also attended a demonstration of a new vacuum truck.

**Vehicle Maintenance:** Repairs began on dump boxes for units ST328, ST329, and ST333 (Freightliner dump trucks), with focus on rust removal and bed repainting.

**Upcoming Work:** Crews will continue addressing utility cuts and paving as weather and scheduling permit.

#### Street Maintenance







**Golf Course Maintenance:** The team recently completed repairing and overlaying the Golf Cart pathways on the back nine of the golf course to improve surface conditions and accessibility.

WELCOME!
Donzell Slack, Nate
Ligocki, and Brent
Durflinger to the
team!



# Public Works: Traffic/Signs







#### BY THE NUMBERS

#### Thermoplastic-Grind/Inlay Lane Markings:

- 4" Double-Yellow Line-Approx. 252 ft.
- 4" Single Yellow Line-Approx. 420 ft.
- 8" White Line-Approx. 271 ft.
- 24" Stop Bars--Approx. 20 ft.
- 24" Crossing Bars-Approx. 135 ft.

#### Repainting of Lane Markings:

Double-Yellow Line (4592 LF; 37.5 Gallons of Paint;
 300 pounds of glass Beads.)

#### Repair and Install signs:

- Replaced-Damaged-02
- Replaced-Missing-01
- Installed New Signs-4

#### **Decorative Lighting:**

• Repaired section not working-Reset Breaker

#### **Sheridan Public Arts:**

- Removed "Hamburger Louie" and deliver to artist for repairs.
- Installed 2 new sculptures: "All Creatures" and "Elevation".
- Relocated "Start" from downtown to South Park.
- Installed new plagues for Sculptures-03

#### Avenue of Flags:

• Installed/Removed for 9/11-Patriot Day

#### The Traffic/Sign Division assisted with:

- Removal/Installation of banners (**04**) for the Downtown Sheridan Association.
- Barricades and Message Boards for 07 Events.
- Street Department with asphalt and shipment of Ice Slicer.
- Landfill with updates to the main entrance Landfill sign.

Justin Stevens attended the Western Snow & Ice Conference in Loveland, Colorado. This will assist with Justin knowing the best options to keep our traveling public safe on our city streets this winter.



# Public Works: City Shop

This month, the Shop successfully completed 66 maintenance and repair tasks on City equipment. Notably, we finalized the last four overdue valve adjustments on the Mack trucks, working in coordination with CMI, the authorized Mack dealer. Additionally, we performed a fuel pressure sensor delete and software update on the newest Mack WC7002.

WC7002 was also sent to CMI after we encountered repeated transmission codes and maintenance warnings. Upon connecting the transmission software, we discovered that the C5 clutch pack was down to 17% remaining life. A follow-up inspection a week later showed a further decline to 15%. Based on this rapid wear, we made the decision to have CMI perform a full transmission replacement.

Ongoing electrical issues with the Street Department's Vac-truck continue to pose a challenge. Despite being sent to multiple external shops in an attempt to resolve the problem, the issue persists. Unfortunately, it has consumed a significant amount of Shop time and City resources without resolution. Due to the pressing demands of other operational equipment, we've had to temporarily shift our focus away from the Vac-truck.

Regarding our waste oil containment system, we've had to pivot from the original budgeted plan. The cost of the pre-planned system has risen significantly—jumping from approximately \$18,000 to over \$26,000. To remain fiscally responsible, we are pursuing an alternative solution by sourcing compatible components that will meet our operational needs at a reduced cost, while still being in compliance.

Finally, as we prepare for the winter season, the Shop has begun transitioning its focus to winter equipment readiness. The Larue snow blower has completed its annual inspection, and work has started on prepping the plow trucks to minimize the risk of breakdowns during the colder months.



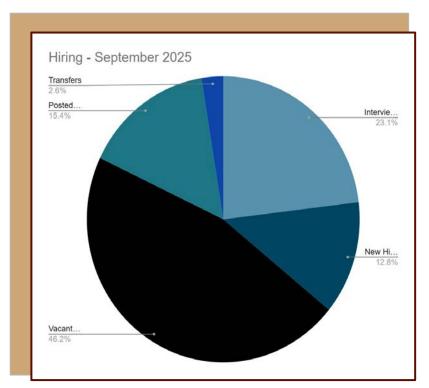
Erik and Rod diagnosing a transmission wiring issue.

Erik testing out the hydraulic fluid filtration system.





### **Human Resource Hiring Update**



In September, we welcomed **five** new team members to the City of Sheridan! Throughout the month, we conducted nine interviews for 18 open positions across multiple departments. Six positions were posted during the month, and one internal transfer took place as we continue our efforts to build a strong and dedicated team.



#### **Monthly Employee Department Tour**

Last month, employees had the opportunity to take a behind-the-scenes tour of the **City Landfill**.

Staff learned about daily operations, waste management processes, and the important work that goes into keeping our community clean and sustainable. Thank you to the Solid Waste team for hosting the tour and sharing valuable insight into how this essential service operates!





# Compliant 9/12/2025 (what leady 9/12/2025 (w

Liquor License Renewal Review
30 min bookable appointments

III

Oct 14, and more

City Hall 55 Grinnell Plaza (2nd Floor)

- Please bring all paperwork needed and a checkbook for the annual fees. If there is anyone that has not signed the application that needs to, please bring them (have ID) and we can sign/notarize the signatures. ALL pieces of the application must be in place for us to consider the application as submitted.
- Booking form
- First name · Last name · Email address Business Name/Liquor License
- Ashlee Foster
- Busy times on this calendar are unavailable for booking



- 55 Active Licenses to renew
- A very (possibly too) elaborate tracking spreadsheet
- Emails & Phone Calls lots of them
- Meetings also lots of them
- Reminders *so* many of them
- Paperwork enough to build a small fort
- More paperwork we're now adding an extension to said fort (pending permit approval)
- Stressing about deadlines and chasing down remaining applications
- Re-checking the spreadsheet... then re-checking it again... and again like opening the fridge repeatedly, hoping something magically changes (spoiler: it doesn't)

All jokes aside, we truly enjoy working with our licensees, and we're always here to help make the process smoother! This year, we introduced a new tool mid-season: a scheduling calendar that allowed licensees to book review appointments. It helped decrease the email ping-pong so we'll keep that tool moving forward to help our licensees get through their applications with as little of a headache as possible!

Renewal applications will go before City Council for discussion on November 24th and will be considered for approval on December 1st.



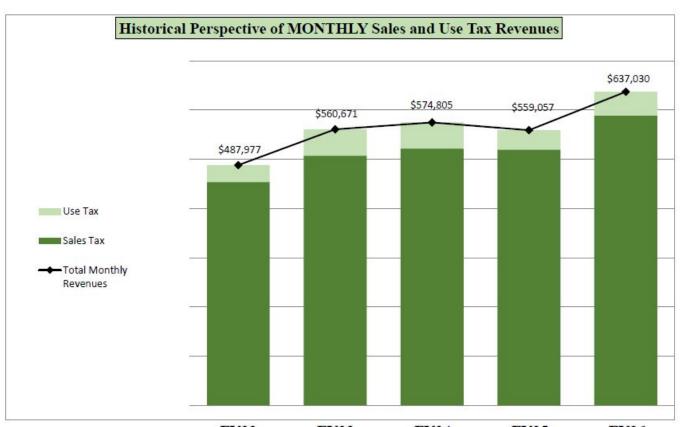


#### City of Sheridan Tax Revenue Report

October 2025 For August Taxes

#### General Fund Monthly Sales and Use Tax Revenues

	R	udgeted Levenues Oct-25	Actual Revenues Oct-25	rior Year Actual Revenues Oct-24	Variance FY25 - FY26
Sales Tax	\$	546,281	\$ 588,824	\$ 519,812	13.3%
Use Tax	\$	50,392	\$ 48,206	\$ 39,245	22.8%
Total	\$	596,673	\$ 637,030	\$ 559,057	13.9%



-	FY22	a a	FY23	0	FY24	FY25	FY26
Sales Tax	\$ 454,013	\$	506,895	\$	521,840	\$ 519,812	\$ 588,824
Use Tax	\$ 33,964	\$	53,776	\$	52,965	\$ 39,245	\$ 48,206
Total Monthly Revenues	\$ 487,977	\$	560,671	\$	574,805	\$ 559,057	\$ 637,030



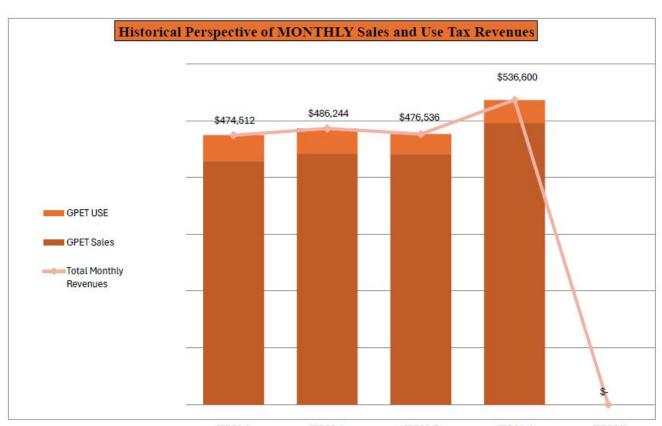


#### City of Sheridan Tax Revenue Report

GPET Tax Received in October 2025

#### GPET Monthly Sales and Use Tax Revenues

		Budgeted Revenues	F	Actual Revenues	rior Year Actual Revenues	Variance
		Oct-25		Oct-25	Oct-24	FY25 - FY26
GPET Sales	\$	255,645	\$	495,674	\$ 440,629	12.5%
GPET USE	\$	200,912	\$	40,926	\$ 35,906	14.0%
Total	S	456,557	S	536,600	\$ 476,536	12.6%



	FY23	FY24	FY25	FY26	FY27
GPET Sales	\$ 429,025	\$ 441,410	\$ 440,629	\$ 495,674	
GPET USE	\$ 45,487	\$ 44,835	\$ 35,906	\$ 40,926	
Total Monthly Revenues	\$ 474,512	\$ 486,244	\$ 476,536	\$ 536,600	\$ =



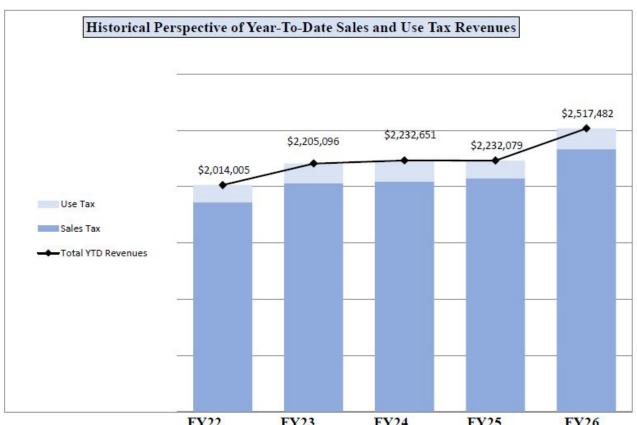


#### City of Sheridan Tax Revenue Report

October 2025 For August Taxes

#### General Fund Year-To-Date Sales and Use Tax Revenues

	Budgeted Revenues YTD FY26	Actual Revenues YTD FY26	Prior Year Actual Revenues YTD FY25	Variance FY25 - FY26
Sales Tax	\$ 2,140,494	\$ 2,332,334	\$ 2,075,097	12.4%
Use Tax	\$ 188,696	\$ 185,148	\$ 156,981	17.9%
Total	\$ 2,329,190	\$ 2,517,482	\$ 2,232,079	12.8%



200		FY22	FY23		FY24		FY25	FY26
Sales Tax	\$	1,859,689	\$ 2,031,138	\$	2,044,847	\$	2,075,097	\$ 2,332,334
Use Tax	\$	154,316	\$ 173,958	\$	187,804	\$	156,981	\$ 185,148
Total YTD Revenues	5	2,014,005	\$ 2,205,096	S	2,232,651	S	2,232,079	\$ 2,517,482



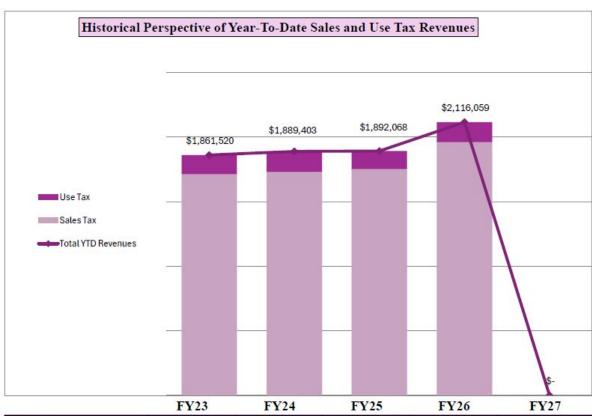


#### City of Sheridan Tax Revenue Report

GPET Tax Received in October 2025

#### GPET Year-To-Date Sales and Use Tax Revenues

	]	Budgeted Revenues		Actual Revenues	]	rior Year Actual Revenues	Variance
	)	TD FY26	Y	TD FY26	)	TD FY25	FY25 - FY26
Sales Tax	\$	2,850,000	5	1,960,105	\$	1,752,760	11.8%
Use Tax	\$	2,031,674	\$	155,955	\$	139,308	11.9%
Total	\$	4,881,674	\$	2,116,059	S	1,892,068	11.8%



Sales Tax	\$ 1,713,662	\$ 1,729,835	\$	1,752,760	\$ 1,960,105		
Use Tax	\$ 147,858	\$ 159,568	\$	139,308	\$ 155,955	S7:	
Total YTD Revenues	\$ 1,861,520	\$ 1,889,403	S	1,892,068	\$ 2,116,059	\$	1070



#### City of Sheridan Tax Revenue Report

October 2025 For August Taxes

#### General Fund Monthly Sales and Use Tax Revenue by Year







#### City of Sheridan Sales & Use Tax Revenue Report

October 2025 for August Taxes

#### **Select Municipalities Comparison**

	FY25	FY26	%
Sheridan	\$ 561,871	\$ 637,030	13.4%
Buffalo	\$ 208,148	\$ 247,296	18.8%
Riverton	\$ 252,234	\$ 223,151	-11.5%
Gillette	\$ 2,320,894	\$ 2,441,400	5.2%
Douglas	\$ 1,135,335	\$ 612,352	-46.1%
Casper	\$ 2,462,946	\$ 2,178,132	-11.6%
Cheyenne	\$ 2,274,487	\$ 2,267,760	-0.3%
Laramie	\$ 1,171,011	\$ 866,045	-26.0%
Jackson	\$ 1,576,121	\$ 1,604,777	1.8%
Cody	\$ 452,444	\$ 481,195	6.4%
Green River	\$ 500,962	\$ 667,125	33.2%
Rock Springs	\$ 996,670	\$ 1,327,253	33.2%